



South Florida Diversity Council

Date: Tuesday, January 19th, 2021

Time: 9:30-10:30am EST

Location: Virtual

*Attendees will receive instructions about how to join as we get closer to the meeting date

*RSVP to emily.pickett@nationaldiversitycouncil.org

How to Prepare Leaders to Have Inclusive Conversations

In the workplace, the key to making inclusion and diversity work lies from having inclusive conversations, until inclusive behavior becomes natural. When employees feel a sense of belonging, they feel supported, accepted, and included. Employees must trust that leaders will address identifying biases and set the tone for a more inclusive workforce. How can leaders do this in a way that does not come off as "attacking" or suggesting one is being prejudiced? Diversity has moved beyond social nicety to a business case, as research shows a more diverse and inclusive environment leads to greater innovation, boosting employee engagement, and increasing business profits. In this session, attendees will learn:

- Tips and techniques on how to build relationships and trust
- Identifying your own biases
- Identifying barriers to inclusive conversations
- Learning what inclusive leaders do set the tone
- How D&I translates to business outcomes

- Led by Panelists **Leon Kally, Regional Vice President, Northeast Florida at TD Bank & Monica Diaz, Assistant Vice President, Talent, Engagement, Diversity & Inclusion at Royal Caribbean**



@DiversityFL



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**If you are not a Corporate Partner Representative, Individual Membership can be purchased on the FLDC webpage. Guests are welcome to attend one meeting without membership.*